

**Job Title:** Elementary Teacher (Mustang Mountain Campus)

**Classification:** Group I, 185-day contract year

**FSLA:** Exempt (not eligible for overtime pay)

**Our Mission:** To partner with parents to provide a distinctively Christian education that inspires excellence, independence and a transforming faith in God.

**Summary:** The elementary teacher is responsible for planning, implementing and assessing instruction in grade-appropriate instruction for students. Teachers are entrusted with advancing the mission and vision of CAC. In collaboration with the elementary Leadership Team, teachers are responsible for the development and execution of standards-aligned curriculum and instructional strategies that lead to student growth and achievement as measured by standards-based assessments.

### Essential Functions

Function 1: Provide for the development of **curriculum, instructional design and assessment practices** that guide and promote teacher effectiveness and student learning

Function 2: Ensure that the school has **resources** and provides **services** that support student success

Function 3: Implement a comprehensive **assessment system** of student learning and school effectiveness to guide continuous improvement and ensure understanding of foundational literacies

Function 4: Oversee the administration of school policies and procedures that govern **student behavior** and all student **non-academic programs and services**

### Minimum Requirements

Education: Bachelor's degree in education or relevant field

License/Certifications: Arkansas teacher's license

### Benefits

- Salary: Competitive
- Comprehensive Benefits including health, life, and LT disability insurance and retirement plan
- Dependent tuition assistance
- Tuition assistance for graduate studies

### Physical Conditions

Work Environment: Office, Classroom, Some Outdoors

### Basic Expectations

- Plan and implement instruction that meets the needs of all learners
- Assess student learning and feedback
- Collaborate with colleagues to develop and implement curriculum
- Communicate with parents and guardians

**2025-26 Faculty Opening**  
**CENTRAL ARKANSAS CHRISTIAN SCHOOLS, INC.**  
**Job Description**

- Support the school's Statement of Faith, Community Covenant, Mission, Philosophy, Goals and Policies and Procedures
- Deliberately and consistently align decisions and actions with the school's mission
- Demonstrate spiritual leadership and maturity
- Show evidence of professional standards of presentation, punctuality, professional courtesy and discretion
- Maintain professional credentials and/or certification
- Strong understanding of elementary pedagogy
- Complete a minimum of 36 hours of approved professional development each year
- Keep current in scholarship on leadership, curriculum, instruction, supervision, law, and the purposes of Christian education

**Application Process**

Please apply at [cacmustangs.org/about/employment](http://cacmustangs.org/about/employment). For additional information, contact Dr. Andrew Stewart at [astewart@cacmustangs.org](mailto:astewart@cacmustangs.org)